



**DAVID T. GOCKEL, PE, PP, LEED AP, ASCE Fellow**  
**PRESIDENT & CEO *LANGAN***

In 2005, when Dave Gockel became Langan’s President & CEO, the firm was already a leading environmental and engineering consulting firm headquartered in New Jersey with 250 employees in seven offices. What has transpired since has been nothing short of remarkable. Under Dave’s leadership, Langan embarked on a journey of unprecedented growth that continues today with 1,500 employees spread across 37 offices in the U.S. and abroad.

Yet while Langan has expanded far beyond the Garden State, the firm remains proud of its New Jersey roots. In fact, no other environmental and engineering consulting firm headquartered in New Jersey is as large as Langan. Currently about one third of the staff lives and works in the state —many of them supporting NAIOP member companies. Together Langan and its clients regularly undertake projects that positively impact the state’s economy and the fabric of its many communities.

These efforts have continued despite the challenges of the pandemic. At the onset of the COVID-19 outbreak, Dave directed Langan’s management team to jump into action, establishing a Coronavirus Task Force and proactively provisioning all employees with what they needed to work from home and safely in the field. Langan shipped laptops, monitors, and office supplies to employees’ homes in mid-March while other firms were still developing plans. The firm also provided field personnel with additional Personal Protective Gear for field work, granted each employee a \$500 stipend to help furnish home workspaces, developed daily health screenings for field and office employees, and provided guidance to navigate increased safety requirements. Even at the height of the pandemic, Langan kept essential client projects moving forward on all fronts: environmental remediation & compliance, e-Commerce, life sciences, mixed-use, renewable energy, and more.

Dave communicated with employees throughout every stage, regularly sharing updates on the firm, the pandemic, and project status during “fireside chats,” which were well-received and helped him earn a 94% approval rating on Glassdoor. His strong leadership also earned him “Entrepreneur of the Year” by Ernst & Young. During this time, Langan was named in the top 10 “Best Firms to Work For” nationwide by Zweig Group for three consecutive years.

Additionally, Dave is a strong proponent of sustainability. With his guidance, Langan achieved carbon-neutral status in 2018, won the Acterra Award for Sustainability in 2019, and has committed to a 100% sustainable vehicle fleet by 2030. Langan is also committed to increasing diversity, equity, and inclusion in the industry, and proudly supports eight Employee Resource Groups.

Indeed, Dave’s leadership has enabled Langan to make impacts in all that the firm does. Yet he credits such success to the firm’s premier clients, talented partners, dedicated employees, and a strong entrepreneurial culture. Founded in 1970 by four engineers in Clifton, Dave has taken Langan to elite levels — now among ENR’s top 50 of 500 global firms — no doubt powered by its “Jersey Strong” spirit.